



Did you know that **Personal Issues and Concerns** are impacting the workplace now more than ever before?

In today's competitive business climate work site priorities demand more time and energy which impacts on the work site, family and home.

Personnel have reported to us that they are feeling a lack of balance between home and work which can cause a strain between professional and personal relationships.

The EAP provider can provide support to you and your personnel in identifying and developing a balance between work and family.

Please contact us by phone 1-866-774-9971 or by E-mail acteap@earthlink.net.

Also check out our web site for additional resources at www.act-eap.com

Are you aware that **Work Site Theft** is impacting the worksite now more than ever before?

While unauthorized personnel create a great deal of job site theft, company personnel when troubled with addictions or distractions can also cause profits to fall and undermine goals and priorities.

Protect company profits and personnel by contacting the Employee Assistance Program provider today.

Please contact us by phone 1-866-774-9971 or by E-mail acteap@earthlink.net.

Also check out our web site for additional resources at www.act-eap.com



Did you know that **Work Site Discrimination** still impacts the work site?

Women and minorities are still subjected to illegal and inappropriate activities that create a “hostile work environment”.

While dated stereotypes are quickly being done away with, there remains a minority of personnel who hang on to dated beliefs and create problems for you and your personnel.

The well being of you and your co workers depends on an atmosphere of mutual respect.

Contact your EAP provider concerning information and a training package that supports diversity in your company. 1-866-774-9971 or by E-mail acteap@earthlink.net.

Also check out our web site for additional resources at www.act-eap.com

Did you know that **Team Building** is improving the work site now more than ever before?

Women and minorities are entering non traditional professions at an accelerated rate which is creating the need for team building skills.

While dated stereotypes are quickly being done away with, there are still a minority of personnel who hang onto dated beliefs and create problems for you and your personnel.

Protect your profits and personnel by contacting the EAP provider concerning an effective training package today.

Contact your EAP provider concerning information and a training package that supports diversity in your company. 1-866-774-9971 or by E-mail acteap@earthlink.net.

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Did you know that **Violence in The Workplace** is quickly growing into a major issue in today's business climate?

In an absence of planning, the workplace has the potential to become a very dangerous place for you, your personnel and clients.

In fact, the work site is also where women suffer the highest homicide rate.

Safeguard your business and personnel by contacting the EAP provider. Contact your EAP provider concerning information and a training package that supports diversity in your company. 1-866-774-9971 or by E-mail acteap@earthlink.net.

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Paycheck Stuffers



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than expected!*



Did you know that **Alcohol** continues to be the most disruptive drug in the workplace? While we hear a great deal of concern over illegal or controlled substances and their effects Alcohol costs business owners the most in time and money.

Safeguard your business and personnel by contacting the EAP provider who will provide you with effective information and training.
1-866-774-9971 or by E-mail acteap@earthlink.net.

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Did you know that **Worksite Stress** has developed into an expensive concern?

Stressed out managers and their personnel make mistakes, require additional supervision and more often require additional health benefit support.

Stressed out personnel also have a difficult time working successfully with others and are more prone to anger and violence.

Safeguard your business and personnel by contacting your EAP provider.

1-866-774-9971 or by E-mail acteap@earthlink.net.

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Did you know that **Sexual Harassment** claims have risen in number and expense over the last decade?

With company personnel working together in non traditional roles, new interpersonal skills and a new awareness of others is needed.

When personnel do not possess strong interpersonal skills and respect for others, the likelihood of abusive behavior is more probable.

A strong possibility of a “hostile work environment” is a possibility.

Without mutual respect confusion, misunderstandings and mistaken attitudes all combine into a dangerous mix for company personnel.

Policies, procedures and training all support a new era of working successfully within a diverse workforce.

Contact your EAP provider concerning information and training.
1-866-774-9971 or by E-mail acteap@earthlink.net.

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